

## APPENDIX

**Leadership Interviews, November/December 2013**

<b>Respondent</b>	<b>Organization</b>	<b>Project Affiliation*</b>	<b>Location</b>	<b>History w/ECB</b>
<b>Ann Marie Cook</b> Executive Director	Lifespan	REP (1 – 8)	Rochester, NY	> 10 years
<b>Nicki Eastburn,</b> Director of Development and Consultation Services	Assabet Valley Collaborative (AVC)	NWEI (1, 4)	Marlboro, MA	< 2 years
<b>Patricia Harrity</b> Executive Director	NW Connecticut Area Health Education Center (AHEC)	Independent (1,4)	Waterbury, CT	< 2 years
<b>Tracy Hobson</b> Executive Director	Center for Anti-Violence Education (CAE)	Independent (1, 3, 4)	New York, NY	2 – 4 years
<b>Johanna Plummer</b> Georgette Auerbach Koopman Director of Education	Wadsworth Atheneum Museum of Art (WAMA)	BEC (1 – 7)	Hartford, CT	2 – 4 years
<b>Janet Sunkin</b> Executive Director	Jewish Family Services (JFS)	Independent (1, 4)	Rochester, NY	< 2 years
<b>Deborah Ulman</b> Executive Director	YWCA Hartford Region (YWCA)	BEC (1 – 7)	Hartford, CT	> 10 years
*Numbers in parentheses are keyed to ECB components listed below.				

- 1) Basic evaluation training – multiple content presentations and hands-on activities to introduce/practice evaluation skills.
- 2) Advanced evaluation training – more complex content, plus guided evaluation projects.
- 3) Applied learning – application of basic and advanced evaluation skills with guided evaluation projects.
- 4) Coaching and technical assistance – direct support from evaluation professional to address evaluation-related needs and interests.
- 5) Networking – learning from peers.
- 6) Alumni study groups – continued evaluation training for more staff members, to address new or additional evaluation projects.
- 7) Anchoring – whole staff training in organizations that have already conducted basic and advanced training.
- 8) Funding collaboratives/shared governance – use of data-based decision making to direct evaluation capacity building project.

Organization City/Affiliation Website	Description/mission	Organization Size
AVC Assabet Valley Collaborative Marlborough, MA <a href="http://www.avcollaborative.or/">http://www.avcollaborative.or/</a>	Assabet Valley Collaborative, a non-profit public educational entity comprised of 15 school districts, was established in 1976. Through participation in joint activities, the Collaborative obtains and provides high quality services that pool resources to increase the mutual capacity of our member districts. Through collaboration and partnership, we strive to map resources, identify needs, and develop support services that will address unmet needs in our communities.	Small (1.6M)
Center for Anti-Violence Education New York, NY <a href="http://caeny.org/">http://caeny.org/</a>	The Center for Anti-Violence Education (CAE) develops and implements comprehensive violence prevention programs for individuals and organizations. Through a combination of education, physical empowerment, and leadership development, CAE provides underserved communities throughout the New York metropolitan area with skills to break cycles of violence. Participants build the skills and strength to heal from, prevent, and counter violence.	Micro (< 1M)
Jewish Family Services - Rochester Rochester, NY <a href="https://www.jfsrochester.org/">https://www.jfsrochester.org/</a>	Jewish Family Service of Rochester (JFS) strengthens all individuals, families and communities by providing comprehensive social services that are built upon the time honored Jewish traditions of dignity, kindness, and tikkun olam, improving the world.	Small (1.6M)

<p>Lifespan of Greater Rochester Rochester, NY <a href="http://www.lifespan-roch.org/">http://www.lifespan-roch.org/</a></p>	<p>Lifespan, founded in 1971, has provided service to Rochester area older adults and caregivers for 42 years. Lifespan provides information, guidance and more than 30 services that help older adults and caregivers take on longer life -- from care management for eldercare to finding a job in retirement</p>	<p>Small (7.6M)</p>
<p>NW Connecticut Area Health Education Center Waterbury, CT <a href="http://www.nwctahec.org/">http://www.nwctahec.org/</a></p>	<p>To enhance access to quality health care, particularly primary and preventive care, by improving the supply and distribution of health care professionals through community/academic educational partnerships.</p>	<p>Micro (&lt; 1M)</p>
<p>The Wadsworth Atheneum Hartford, CT <a href="http://www.thewadsworth.org/">http://www.thewadsworth.org/</a></p>	<p>The Wadsworth Atheneum Museum of Art, the oldest public art museum in the United States, was founded in 1842 by Daniel Wadsworth, one of the first important American patrons of the arts. Its collections of nearly 50,000 works of art span 5,000 years and feature the Morgan collection of Greek and Roman antiquities and European decorative arts; world-renowned collections.</p>	<p>Mega (120M)</p>
<p>YWCA Hartford <a href="http://www.ywcahartford.org/">http://www.ywcahartford.org/</a></p>	<p>YWCA Hartford Region is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all. We promote change at a systemic level and through improved lives for individuals and families in our community. Increasingly, the paramount theme is for every woman to achieve economic security. YWCA pursues its mission through advocacy and programs and services. YWCA serves the greater Hartford area with vital programs, including: early learning and school-age childcare, emergency, transitional and permanent supportive housing, youth leadership development, racial justice awareness, financial literacy education, economic stability for women and families.</p>	<p>Medium (18M)</p>